

HumanPoint  
**Group  
Coaching  
Programs**



[human-point.com](https://www.human-point.com)



# GROUP COACHING PROGRAMS

## Building Strong Leaders for the Future

HumanPoint works with your organization to deploy leadership development that is highly engaging, practical, and applicable to leaders at all levels. It is built on the framework of your values, core competencies, and skills you want your leaders to master.

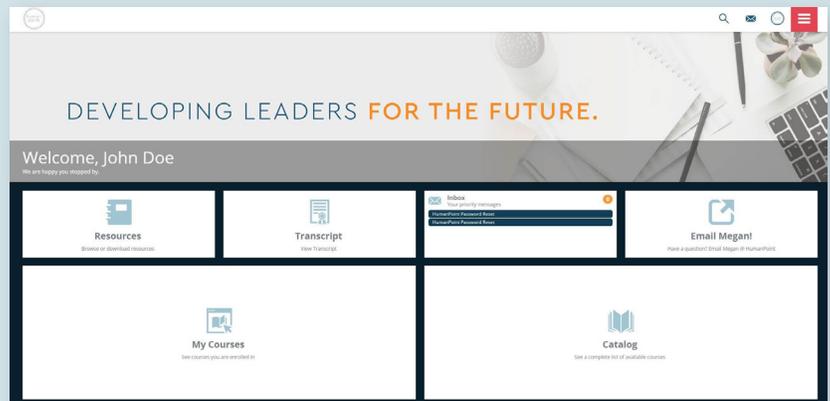
### HOW IT WORKS

- Group coaching can exist as a stand-alone program, or be integrated into other programming or learning structures.
- This program is completely virtual and can reach leaders globally, bringing teams together in an engaging and enjoyable experience.
- Leaders are assigned to a coaching group with 3-5 people, based on similar level and experience.
- Sessions are 1.5 hours and are delivered in-person or virtually, monthly or twice per month.
- Learning is comprised of live group coaching sessions with the team and a coach, and self-learning content including articles, videos, and self-reflection.

### OBJECTIVES:

- Preparing leaders for fast growth and larger teams
- Preparing high potentials for future management roles
- Strengthening peer relationships
- Preparing organization for future succession

### CUSTOM COACHING PORTAL



## EXAMPLE COACHING TOPICS



### BUILDING RELATIONSHIPS

- Building Trust
- Dealing with Difficult People
- Identifying Employee Work Styles



### BUILDING TEAM

- Building Collaboration
- Resolving Conflict
- Dynamics of Team Management in a Project Based Department



### CHANGE MANAGEMENT

- Adapting to Change
- Building Support for Change
- Implementing Change



### DELIVERING RESULTS

- Holding People Accountable
- Prioritizing & Managing Team Tasks
- Effective Delegation



### DEVELOPING PEOPLE

- Coaching Skills
- Conducting Effective 1:1's
- Developing High Performers



### EFFECTIVE COMMUNICATION

- Active Listening
- Setting Clear Expectations
- Delivering a Difficult Message



### INNOVATION

- Creative Problem Solving
- Discovering Needs
- Taking Calculated Risks



### LEADING PEOPLE

- Setting a Vision for the Team
- Influencing Without Authority
- Developing an Authentic Leadership Style



### STRATEGIC LEADERSHIP

- Developing a Strategic Plan
- Negotiating Win-Win Agreements
- Managing Priorities to Drive Results

## PRICING

### Monthly Group Coaching Sessions 90-Minutes

Groups of 5 People

\$1,492

## PROGRAM FEATURES

- Customized coaching topics relevant to the company's unique culture and the leadership team's dynamics. Live coaching sessions are led by highly qualified executive coaches with over 10 years of executive coaching experience combined with a history in executive leadership
- Accountability to set and achieve personal and team action-oriented goals.
- Content completely customized for the appropriate level of experience: non-manager, mid-level manager, senior level, and executive level.

## About HumanPoint



Everything we do is driven by our core belief: **there is no maximum to human potential.** HumanPoint empowers executives and managers to run highly engaged teams where people feel valued and goals get accomplished.

We work with intelligent leaders to **drive meaningful transformation** on the human side of the business.

Our relationships are built on trust and making good on our promises. We strive to guide our clients to reach their maximum potential by individually tailoring our solutions to **provide fast and lasting change.**

Founded in 2007, HumanPoint is headquartered in Bellevue, Washington with clients located throughout the United States, Europe, Africa and UK.